

Important Initiatives

InterDom Conference: An annual conference that brings together academics and professionals from the nonprofit, public and private sectors, both locally and internationally, to network and exchange ideas related to global trends in internships and professional development.

InterDom Alumni Events: A series of events offered throughout the year that facilitate networking opportunities among InterDom alumnae/i across the United States and the Dominican Republic.

Global Dominican Academic Exchange: A week-long exchange program held at prestigious U.S. universities at various times throughout the academic year that introduces Dominican students to the American style of liberal arts education and encourages dialogue between Dominican students and their Dominican-American counterparts in the United States.

Research and Outreach

Fellows Program: A fellowship program designed to develop a community of scholars to conduct research that contributes to GFDD and FUNGLODE's growing body of research on matters of international concern that directly impact the Dominican Republic.

Best Practices Publication: A comprehensive book to be published in 2014 through GFDD's Research & Ideas Series explaining best practices in internship management - specifically on how to increase employability and economic development in the developing world by bridging the gap between universities and the private sector through internships.

Professional Workshops: A series of workshops available for students and professionals on topics such as Resume Writing and Interviewing Techniques, given on campuses across the United States as well as in the Dominican Republic.

Publications

InterDom uses a number of publications to generate interest in the program and distribute detailed information to each of its partners and potential collaborators.

Program Guides: All of the InterDom programs have a detailed informational guide that features the breakdown of programs and services InterDom offers to students. The guide for universities provides information from an administrative perspective as well as opportunities to get involved with the program.

InterDom PRESS: An online publication sent three times per year to InterDom's university contacts to give them program updates, and information on upcoming events including opportunities for collaboration.

Pre-Departure Guide: A guide provided to students one month prior to traveling to the Dominican Republic who will participate in the InterDom program. The Pre-Departure Guide offers orientation and student life information and tips on what students should pack and expect upon their arrival in the country.

Guía de Pasantías InterDom: A component of the Internship Certification Seminar, this guide features strategies and recommendations on how to supervise interns, how interns can most impact the organization with their contributions and how to increase the exposure of the business on local and international campuses.

InterDom TV: All of InterDom's programs and activities are well documented through video and can be viewed on the InterDom TV section of the InterDom website. The videos highlight student's experiences through testimonials and cultural activities, and serve to enrich the information distributed about InterDom's program offerings.



InterDom students have represented the following universities in the Dominican Republic:

- Amherst College
- Baruch College
- Baylor University
- University of British Columbia
- Boston College
- Boston University
- Brandeis University
- Brooklyn College
- Brown University
- University of California, Riverside
- City College of New York
- Columbia University
- Cornell University
- Dartmouth College
- Florida International University
- Fordham University
- George Washington University
- Georgetown University
- University of Georgia School of Law
- Harvard Kennedy School of Government
- Howard University
- Ithaca College
- Johns Hopkins University
- Long Island University
- Lafayette College
- Massachusetts Institute of Technology (MIT)
- University of Miami
- La Universidad de Mondragón
- Pace University
- Paris II
- Queens College
- University of Rhode Island
- Richmond, The American International University
- Rutgers University
- San José State University
- Sciences Po
- Seton Hall University
- SIT Graduate Institute
- Smith College
- Springfield College
- Stony Brook University
- St. Peter's University
- SUNY Buffalo
- SUNY New Paltz
- Syracuse University
- University of Toledo
- Washington and Lee University
- Wesleyan College
- Yale University

Institutional Profile



www.interdominternships.org

Blog:

<http://blog.interdominternships.org>

Social Media:

Twitter - @InteRDom

Facebook - /InterDomInternships

Instagram - /interdominternships/

InterDom provides meaningful internship, research and study abroad programs in the Dominican Republic for talented international students, graduates, academics and professionals. These programs offer professional experience for participants, while also significantly contributing to the development of the Dominican Republic's employment sector and the advancement of academic research in the country.

InterDom works with individual students to uncover their academic and career interests and goals in order to place them in the most appropriate program and internship or research project to position them to succeed in their career. While InterDom boasts programs of varying elements and durations, there is an incredible amount of flexibility for students to customize the experience-- from modifying start and end dates to working with specific organizations to enrolling in special courses at the local university. Because the InterDom program strives to support students in their personal and professional growth, participants are also invited to events and networking opportunities at GFDD's sister organization in the Dominican Republic, FUNGLODE, that will aide in their cultural adaptation process and contribute to their multicultural understanding of the Dominican Republic and Caribbean region. All students are provided the option of transferring academic credits to their home universities.

Universities may also work with the InterDom program by partnering to develop short or long-term faculty-led programs and curriculums and/or service learning, alternative spring break or volunteer programs in the Dominican Republic, with the support and expertise of the InterDom staff in the US and on the ground in-country. InterDom also offers special educational workshops and events on campus that emphasize the importance of internationalization and diversity to students.

InterDom ensures that the organizations in the Dominican Republic are prepared to receive interns by offering a specialized seminar designed to train managers to develop and implement internship programs for both domestic and international students within their own organizations.

Institutional Information



InterDom is a program of Global Foundation for Democracy and Development (GFDD) and Fundación Global Democracia y Desarrollo (FUNGLODE), sister nonprofit organizations dedicated to the intellectual, economic, social and political growth of the Dominican Republic.

GFDD oversees the international outreach of the program in the United States and Europe, as well as its contact with international universities and students, while FUNGLODE provides support for the implementation of the program on the ground in the Dominican Republic.

Affiliated Organizations

InterDom hosts an annual Internship Certification Seminar in Santo Domingo to train representatives in best practices; in order to either improve an existing internship program or to implement a new one in their respective organizations. To date, some 55 organizations have been certified through the program, and many have already launched internship programs for both national and international students.

In addition to hosting InterDom interns and participating in the certification seminar, affiliated organizations also collaborate with InterDom on other initiatives such as lectures, short programs, joint projects and Caribbean-themed seminars.

The InterDom program has formal relationships with over 200 Dominican organizations in the private, public and nonprofit sectors and informal relationships with another 300. The organizations all represent a wide variety of services, ideologies and missions.



Students

Number of students that have participated in the InterDom program (through 2013): 172

Cultural/Geographical Profile: While most program alumni have hailed from the United States, many international students have also participated. InterDom also serves a growing community of Dominican Diaspora students whose background and connections to the Dominican culture draw them to the country.

Educational Profile: While undergraduate students represent a significant number of InterDom participants, InterDom also serves Master's and Ph.D. students with both professional and research programs. Additionally, InterDom fills a need for gap year students looking to internationalize their resumes before continuing with their education or entering the workforce.

Universities

Universities represented by InterDom program alumni: 50 (see list on back cover)

InterDom collaborates mainly with public and private 4-year educational institutions in the United States, Europe, and Latin America to develop programs and exchange opportunities of varying subject areas and durations.

Staff and Collaborators

Full-time Staff: InterDom employs 4 full-time team members in the Santo Domingo and New York offices, whose work is distributed into the following positions: General Manager, Corporate Relations and Internship Coordinator, Marketing and Admissions Coordinator, Student Life and Cultural Activities Coordinator.

GFDD & FUNGLODE Staff: 18

Partner Service-Providing Organizations: 4 (Universidad Iberoamericana- UNIBE; Instituto Cervantes- DELE; Movimed; Raíces)

Program Capacity

InterDom can accommodate up to 25 individual students total per semester. For group programs, there is a max of 30 students and professors.

Housing: InterDom operates 4 well-equipped private student residences located near InterDom headquarters with easy access to public transportation and 24-hour security. The properties are owned and maintained by InterDom's parent institution, FUNGLODE. Larger group programs also have the option of staying in a local hotel.

Funding

Students make a contribution to the program to help InterDom cover the cost of their academic program, housing and program expenses. Students typically appeal to their universities for scholarship and grant funding and/or use out-of-pocket funds. Programs begin at \$1,500 for 10 weeks.

InterDom charges a fee of US\$70 to organizations to participate in its Internship Certification Seminar.