

## Important events

**InterDom Conference:** An annual conference that brings together academics and professionals from the nonprofit, public and private sectors, both locally and internationally, to network and exchange ideas related to global trends in internships and professional development.

**InterDom PRO:** A 4-day event for university faculty and administrators that allows them to live the experience of an InterDom intern and introduces them to the facilities, structure and services of the InterDom program in Santo Domingo.

**Caribbean Seminars:** A seminar series given three times a year on a topic of recent regional importance in collaboration with at least one expert national or international organization for InterDom students as well as their Dominican and Haitian counterparts and the general public.

## Marketing Publications

**InterDom PRESS:** An online publication sent four times per year to InterDom's university contacts to give them new information regarding programs, partnerships, events and opportunities for collaboration.

**Pasantes Globales:** An online publication sent 4 times per year to affiliated organizations in the Dominican Republic. It provides information on management trends, training and human resource development. It also highlights the profiles of particular students looking for placement with the InterDom program.

**E-Flyers:** Online publications sent once a month to university and student contacts in the United States regarding InterDom's promotional agenda, application deadlines and other dates of immediate importance.

## Informational publications

InterDom uses a number of publications to generate interest in the program and distribute detailed information to each of its partners and potential collaborators. All of the student and university informational packages are updated three times yearly and feature the programs and services that InterDom offers specific to each group, as well as opportunities to get involved with the program.

Student Package  
Graduate Student Package  
University Package

**Pre-Departure Guide:** A guide updated three times per year and sent to students one month prior to traveling to the Dominican Republic to participate in the InterDom program. The Pre-Departure Guide offers orientation and student life information and tips on what students should pack and expect upon their arrival in the country.

**Guia de Pasantias InterDom:** A component of the Certification Seminar, the guide features strategies and recommendations on how to supervise interns, how interns can most impact the organization with their contributions and how to increase the exposure of the business on local and international campuses.

**InterDom TV:** All of InterDom's programs and activities are documented through photographs and video, and a sampling is available for viewing on the InterDom TV portion of the InterDom webpage. The audiovisual materials include experiences with students, companies and universities, and serve to enrich the information distributed about InterDom's activities.

### InterDom students have represented the following universities in the Dominican Republic

- Amherst College
- Baruch College
- Baylor University
- Boston College
- Boston University
- Brandeis University
- Brooklyn College
- Brown University
- University of California, Riverside
- City College of New York
- Columbia University
- Cornell University
- Dartmouth College
- Florida International University
- Fordham University
- George Washington University
- Georgetown University
- Harvard Kennedy School of Government
- Ithaca College
- Johns Hopkins University
- Long Island University
- Lafayette College
- Massachusetts Institute of Technology (MIT)
- Pace University
- Paris II
- Queens College
- University of Rhode Island
- Rutgers University
- San José State University
- Sciences Po
- Seton Hall University
- Smith College
- Stonybrook University
- SUNY Buffalo
- SUNY New Paltz
- Syracuse University
- Washington and Lee University
- Wesleyan College
- Yale University



## Internships in the Dominican Republic Institutional Profile



[www.interdominternships.org](http://www.interdominternships.org)

**Blog:**  
<http://blog.interdominternships.org>

**Social Media:**  
**Twitter - @InterDom**  
**Facebook- <http://www.facebook.com/InterDomInternships>**

**InterDom - Internships in the Dominican Republic** - was established in 2005 as a professional and academic exchange program that serves to foster interchange, research and growth amongst national and international students, academics and professionals in public, private and non-profit organizations. It is incorporated into the mission of its founding organizations Fundación Global Democracia y Desarrollo (FUNGLODE) and Global Foundation for Democracy and Development (GFDD), and it significantly contributes to the development of the nation's employment sector and the advancement of academic research. InterDom provides spaces for personal and professional growth, internationalization and multicultural understanding, and for collaboration on projects relevant to the Dominican Republic and the Caribbean region.

For international students, InterDom offers 9 programs of varying durations in the Dominican Republic that give them the opportunity to study, research and gain professional experience working in a Dominican organization. All students are provided the option of transferring academic credits to their home universities.

For universities, InterDom provides opportunities to develop special programs and curriculums, network with other national and international university representatives and implement special educational workshops and events that emphasize the importance of internationalization and diversity to students.

For public, private and nonprofit organizations, InterDom offers a certification seminar to develop and implement internship programs within their own organizations for both domestic and international students, as well as spaces for networking and professional growth.



### Institutional Information

InterDom Internships in the Dominican Republic is a program of Global Foundation for Democracy and Development (GFDD) and Fundación Global Democracia y Desarrollo (FUNGLODE), sister nonprofit organizations dedicated to the intellectual, economic, social and political growth of the Dominican Republic.

GFDD oversees the international outreach of the program in the United States and Europe, as well as its contact with international universities and students, while FUNGLODE provides support for the implementation of the program on the ground in the Dominican Republic.

### Affiliated Organizations

Three times yearly, InterDom hosts an Internship Certification Seminar in Santo Domingo to train representatives in the best practices to either improve an existing internship program or to implement a new one in their respective organizations. As of the end of 2011, some 30 organizations have been certified through the program, and many have already launched internship programs for both national and international students.

In addition to hosting InterDom interns and participating in certification seminars to construct their own internship programs, affiliated organizations also collaborate with InterDom on other initiatives such as lectures, short programs, joint projects and Caribbean seminars.

The InterDom program has formal relations with over 200 Dominican organizations in the private, public and nonprofit sectors and informal relations with another 300. The organizations all represent a wide variety of services, ideologies and missions.



### Students

*Number of Students that have participated in the Program (through 2011): 116*

InterDom's programs serve student participants from a broad range of backgrounds, degree levels and study areas.

**Cultural/Geographical Profile:** While most program alumni have been American or United States first- or second- generation immigrants, about a dozen international students have also participated. InterDom also serves a growing community of Dominican Diaspora students whose culture and connections to the Dominican culture make them unique.

**Educational Profile:** While undergraduate students represent a significant number of InterDom participants, InterDom serves an increasing number of Master's and PhD students with both practical and research programs. Additionally, InterDom fills a need for gap year students looking to internationalize their resumes before continuing with their education or entering their home country's workforce.

### Universities

Universities represented by InterDom Program Alumni: 39 (see list attached)

InterDom collaborates mainly with public and private 4-year educational institutions in the United States and Europe to develop programs and exchange opportunities.

### Staff and Collaborators

**Full-time Staff:** InterDom counts on the work of 4 full-time team members in the Santo Domingo and New York offices whose work is distributed into the following positions: General Coordinator, Internship and Corporate Relations Coordinator, Admissions and Marketing Coordinator, Student Life Coordinator.

GFDD & FUNGLODE Administrative Partners: 8

Consultants: 17 (programming and research)

Partner Service-Providing Organizations: 5 (Universidad Iberoamericana- UNIBE; Instituto Cervantes- DELE; Movimed; Turaíces; Turenlaces)

### Program Capacity

InterDom can accommodate up to 25 students (total of all programs) per semester.

**Housing:** 4 well-equipped private student residences located near InterDom headquarters with easy access to public transportation and 24-hour security. The properties are owned and maintained by InterDom's sponsoring institution, FUNGLODE.

### Funding

Students make a contribution to the program to help InterDom cover the cost of their academic program, housing and program expenses. Students typically appeal to their universities for scholarship and grant funding and/or use out-of-pocket funds.

InterDom charges a fee of US\$70 to organizations to participate in its Certification for Internship Supervisors.